

**1. General information****Course:** COLLECTIVE LABOUR LAW (PART TWO)**Type:** CORE COURSE**Degree:** 327 - DEGREE P. IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CU)**Center:** 401 - FACULTY OF SOCIAL SCIENCES OF CUENCA**Year:** 2**Main language:** Spanish**Use of additional languages:****Web site:****Code:** 43318**ECTS credits:** 6**Academic year:** 2023-24**Group(s):** 30**Duration:** C2**Second language:** English**English Friendly:** Y**Bilingual:** Y**Lecturer:** OSCAR CONTRERAS HERNANDEZ - Group(s): 30

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2. Pre-Requisites

Not established

3. Justification in the curriculum, relation to other subjects and to the profession

Not established

4. Degree competences achieved in this course**Course competences**

Code	Description
E01	Ability to understand the regulatory framework governing labor relations and Social Security.
E02	Ability to advise and/or manage on employment and recruitment matters based on the knowledge of the regulatory framework for labor relations.
E03	Ability to advise and represent workers and employers in collective bargaining processes and collective labor disputes.
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.
G02	Ability to present and defend, orally and/or in writing, issues or topics related to their specialty.
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.
G04	Ability to use ICT appropriately, in different areas of professional activity.
G06	Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights.

5. Objectives or Learning Outcomes**Course learning outcomes**

Description

Appropriate use of ICTs.

Autonomous learning.

Advise on collective bargaining processes and collective labour disputes.

Advise and manage employment and labour contracting.

Development of counselling activities with respect for fundamental rights.

Oral and written presentation of practical cases and authorised work.

Search, analysis and synthesis of jurisprudence, scientific publications and other related information.

Understand and reproduce the regulatory framework governing labour relations.

6. Units / Contents**Unit 1:**

Unit 1.1

Unit 1.2

Unit 2:

Unit 2.1

Unit 2.2

Unit 3:

Unit 3.1

Unit 3.2

Unit 3.3

Unit 3.4

Unit 4:

Unit 4.1

Unit 4.2
Unit 4.3
Unit 4.4
Unit 5:
Unit 5.1
Unit 5.2
Unit 5.3
Unit 5.4
Unit 5.5
Unit 5.6
Unit 6:
Unit 6.1
Unit 6.2
Unit 6.3
Unit 6.4
Unit 6.5
Unit 6.6
Unit 6.7
Unit 7:
Unit 7.1
Unit 7.2
Unit 7.3
Unit 7.4
Unit 8:
Unit 8.1
Unit 8.2
Unit 8.3
Unit 8.4
Unit 8.5

7. Activities, Units/Modules and Methodology							
Training Activity	Methodology	Related Competences (only degrees before RD 822/2021)	ECTS	Hours	As	Com	Description
Class Attendance (theory) [ON-SITE]	Lectures	E01 G03	1.2	30	N	-	
Class Attendance (practical) [ON-SITE]	Project/Problem Based Learning (PBL)	E01 E02 E03 G01 G02 G03 G04 G06	0.6	15	N	-	
Group tutoring sessions [ON-SITE]	Other Methodologies	E01 G01 G03	0.32	8	N	-	
Study and Exam Preparation [OFF-SITE]	Self-study	E01 G03	2.4	60	N	-	
Problem solving and/or case studies [ON-SITE]	Combination of methods	E01 E02 E03 G01 G02 G03 G04 G06	0.2	5	Y	N	
Other off-site activity [OFF-SITE]	Combination of methods	E01 G01 G02 G03 G04	1.2	30	N	-	
Final test [ON-SITE]	Assessment tests	E01 G02	0.08	2	Y	Y	
Total:			6	150			
Total credits of in-class work: 2.4			Total class time hours: 60				
Total credits of out of class work: 3.6			Total hours of out of class work: 90				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Assessment of problem solving and/or case studies	30.00%	0.00%	
Final test	70.00%	100.00%	
Total:	100.00%	100.00%	

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
Hours	hours
Unit 1 (de 8):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	4
Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)]	1

Group tutoring sessions [PRESENCIAL][Other Methodologies]	1
Study and Exam Preparation [AUTÓNOMA][Self-study]	7
Other off-site activity [AUTÓNOMA][Combination of methods]	3
Unit 2 (de 8):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	3
Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)]	1
Group tutoring sessions [PRESENCIAL][Other Methodologies]	1
Study and Exam Preparation [AUTÓNOMA][Self-study]	7
Other off-site activity [AUTÓNOMA][Combination of methods]	3
Unit 3 (de 8):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)]	2
Group tutoring sessions [PRESENCIAL][Other Methodologies]	1
Study and Exam Preparation [AUTÓNOMA][Self-study]	7
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	1
Other off-site activity [AUTÓNOMA][Combination of methods]	4
Unit 4 (de 8):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)]	1
Group tutoring sessions [PRESENCIAL][Other Methodologies]	1
Study and Exam Preparation [AUTÓNOMA][Self-study]	7
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	1
Other off-site activity [AUTÓNOMA][Combination of methods]	4
Unit 5 (de 8):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	3
Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)]	2
Group tutoring sessions [PRESENCIAL][Other Methodologies]	1
Study and Exam Preparation [AUTÓNOMA][Self-study]	8
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	1
Other off-site activity [AUTÓNOMA][Combination of methods]	4
Unit 6 (de 8):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	3
Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)]	2
Group tutoring sessions [PRESENCIAL][Other Methodologies]	1
Study and Exam Preparation [AUTÓNOMA][Self-study]	8
Other off-site activity [AUTÓNOMA][Combination of methods]	4
Unit 7 (de 8):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	3
Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)]	3
Group tutoring sessions [PRESENCIAL][Other Methodologies]	1
Study and Exam Preparation [AUTÓNOMA][Self-study]	8
Other off-site activity [AUTÓNOMA][Combination of methods]	4
Unit 8 (de 8):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	4
Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)]	3
Group tutoring sessions [PRESENCIAL][Other Methodologies]	1
Study and Exam Preparation [AUTÓNOMA][Self-study]	8
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	2
Other off-site activity [AUTÓNOMA][Combination of methods]	4
Final test [PRESENCIAL][Assessment tests]	2
Global activity	
Activities	hours
Class Attendance (theory) [PRESENCIAL][Lectures]	30
Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)]	15
Group tutoring sessions [PRESENCIAL][Other Methodologies]	8
Study and Exam Preparation [AUTÓNOMA][Self-study]	60
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	5
Other off-site activity [AUTÓNOMA][Combination of methods]	30
Final test [PRESENCIAL][Assessment tests]	2
Total horas: 150	

10. Bibliography and Sources

Publishing

Author(s)	Title/Link	house	Citv	ISBN	Year	Description
Antonio Baylos Grau	Servicios esenciales, servicios mínimos y derecho de huelga	Bomarzo	Albacete	9788417310035	2018	Huelga en servicios esenciales
Baylos, A.	Sindicalismo y Derecho Sindical	Bomarzo	Albacete	ISBN 9788416608195	2016	Manual. Texto base temas 6 y 7
Gil, M.E.	La solución autónoma de los conflictos laborales	La Ley	Valladolid	13:9788490200339	2012	Texto complementario tema 8
Gil, M.E.	Solución autónoma de los conflictos laborales	La Ley	Valladolid	13:9788490200339	2012	Texto complementario de la asignatura. Tema 5
Gárate, J.	Derecho de huelga	Bomarzo	Albacete	978-84-15000-94	2013	Texto complementario para Temas 6 y 7
Martin Valverde, García Murcia	Derecho del Trabajo	Tecnos			2022	última edición
Merino Segovia, A.	Marco jurídico de la negociación colectiva	Bomarzo	Albacete	978-84-17310-11-0	2022	Texto complementario de la asignatura. Tema 4.
Merino. A.	Marco jurídico de la negociación colectiva	Bomarzo	Albacete	978-84-17310-11-0	2023	Manual Práctico de los temas 1 a 5
Ramos, M. y Grau, C.	Las reformas sobre el sistema de negociación colectiva en España	Bomarzo	Albacete	978-84-15923-27	2013	Textos complementarios para Temas 1 a 5
Serrano. J.M. y Sequeira, M.	Legislación Social Básica	Civitas	Madrid		2022	Textos legales
	Jurisprudencia constitucional					Materiales complementarios
	www.tribunalconstitucional.es					