



1. General information

Course: INTERNATIONALISATION OF SOCIAL RIGHTS AND GLOBALISATION**Code:** 43346**Type:** ELECTIVE**ECTS credits:** 4.5**Degree:** 325 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (AB)**Academic year:** 2023-24**Center:** 111 - FACULTY OF INDUSTRIAL RELATIONS AND HUMAN RESOURCES OF ALBACETE**Group(s):** 10**Year:** 4**Duration:** C2**Main language:** Spanish**Second language:****Use of additional languages:****English Friendly:** Y**Web site:****Bilingual:** N**Lecturer:** MILENA BOGONI --- - Group(s): 10

Building/Office	Department	Phone number	Email	Office hours
Facultad de Relaciones Laborales y Recursos Humanos de Albacete. Despacho 2.08	DERECHO DEL TRABAJO Y TRABAJO SOCIAL	2164	milena.bogoni@uclm.es	

2. Pre-Requisites

Not established

3. Justification in the curriculum, relation to other subjects and to the profession

Not established

4. Degree competences achieved in this course

Course competences

Code	Description
E14	Ability to perform analysis and assessments, provide support and make decisions regarding organizational structure, work organization, method studies, and working time studies.
E16	Ability to implement group management and motivation techniques and to improve the work environment.
G01	Ability to understand the structure and functioning of the product and labor markets.
G02	Capacity for legal reasoning and interpretation, understanding the general theory of legal norms.
G03	Advisory and technical representation capacity in the administrative field.
G04	Familiarity with the main aspects of corporate and labor taxation.
G06	Ability to draft and interpret contracts and to advise on civil liability.

5. Objectives or Learning Outcomes

Course learning outcomes

Description

Understand the relationship between social processes and the dynamics of labor relations.

Development of professional activities in accordance with ethical principles and respect for fundamental rights.

Understand the phenomena and processes that take place in the historical evolution of work and trade union organizations.

Autonomous learning.

Seeking, analyzing and summarizing information.

Additional outcomes

6. Units / Contents

Unit 1:**Unit 2:****Unit 3:****Unit 4:****Unit 5:****Unit 6:**

7. Activities, Units/Modules and Methodology

Training Activity	Methodology	Related Competences (only degrees before RD 822/2021)	ECTS	Hours	As	Com	Description
Class Attendance (theory) [ON-SITE]	Lectures	E14 E16 G06	1.4	35	N	-	
Progress test [ON-SITE]	Combination of methods	E14 E16 G01 G02 G03 G04	0.4	10	Y	N	

Writing of reports or projects [OFF-SITE]	Guided or supervised work	E14 E16 G03	2	50	Y	N
On-line Activities [OFF-SITE]	Online Forums	E14 E16 G01 G02 G03 G04	0.7	17.5	Y	N
Total:			4.5	112.5		
Total credits of in-class work: 1.8			Total class time hours: 45			
Total credits of out of class work: 2.7			Total hours of out of class work: 67.5			

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Progress Tests	70.00%	0.00%	
Final test	0.00%	100.00%	
Assessment of problem solving and/or case studies	30.00%	0.00%	
Total:	100.00%	100.00%	

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
Hours	hours
Unit 1 (de 6):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	35
Progress test [PRESENCIAL][Combination of methods]	10
Writing of reports or projects [AUTÓNOMA][Guided or supervised work]	50
On-line Activities [AUTÓNOMA][Online Forums]	17.5
Global activity	
Activities	hours
Class Attendance (theory) [PRESENCIAL][Lectures]	35
Progress test [PRESENCIAL][Combination of methods]	10
Writing of reports or projects [AUTÓNOMA][Guided or supervised work]	50
On-line Activities [AUTÓNOMA][Online Forums]	17.5
Total horas: 112.5	

10. Bibliography and Sources						
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
Bogoni, M.	El espacio europeo para la negociación colectiva	Bomarzo	Albacete		2015	
Aparicio Tovar, J. y Valdés de la Vega, B. (eds)	La Responsabilidad Social de las Empresas en España	Bomarzo	Albacete		2011	
BARAÑANO, M. (Dir.)	La globalización económica.	Consejo General del Poder Judicial	Madrid		2002	
Beck, U.	¿Qué es la globalización? Falacias del globalismo, respuestas a la globalización	Paidós	Barcelona		1998	
CANESSA, M. F.	La protección internacional de los derechos humanos laborales Globalización/antiglobalización.	Titant lo Blanch	Valencia		2008	
Held, D. y McGrew, A.	Sobre la reconstrucción del orden mundial	Paidós	Barcelona		2007	
Hernandez Zubizarreta, J.	Las empresas transnacionales frente a los derechos humanos	Hegoa/OMAL	Bilbao		2009	
López, Freedland, Caruso, Stone	La aplicación de los convenios de la OIT por los jueces nacionales.	Bomarzo	Albacete		2011	
AA.VV.	Diferentes webs con recursos y materiales relacionados con la materia				2021	