

**1. General information****Course:** EUROPEAN LABOUR LAW**Type:** ELECTIVE**Degree:** 327 - DEGREE P. IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CU)**Center:** 401 - FACULTY OF SOCIAL SCIENCES OF CUENCA**Year:** 4**Main language:** Spanish**Use of additional languages:****Web site:****Code:** 43344**ECTS credits:** 4.5**Academic year:** 2023-24**Group(s):** 30**Duration:** First semester**Second language:** English**English Friendly:** Y**Bilingual:** N**Lecturer:** OSCAR CONTRERAS HERNANDEZ - Group(s): 30

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2. Pre-Requisites

Not established

3. Justification in the curriculum, relation to other subjects and to the profession

Not established

4. Degree competences achieved in this course**Course competences**

Code	Description
E01	Ability to understand the regulatory framework governing labor relations and Social Security.
E02	Ability to advise and/or manage on employment and recruitment matters based on the knowledge of the regulatory framework for labor relations.
E14	Ability to understand and contextualize the phenomena and processes underlying the historical development of work and labor relations.
E16	Ability to understand the relationship between social processes and the dynamics of labor relations.
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.
G02	Ability to present and defend, orally and/or in writing, issues or topics related to their specialty.
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.
G04	Ability to use ICT appropriately, in different areas of professional activity.
G06	Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights.

5. Objectives or Learning Outcomes**Course learning outcomes**

Description

Development of professional activities in accordance with ethical principles and respect for fundamental rights.

Exhibition and defense of matters related to the subject.

Appropriate use of ICTs.

Seeking, analyzing and summarizing information.

Autonomous learning.

Knowledge of the regulatory framework governing labour relations

Understanding the relationship between social processes and the dynamics of labour relations.

Understanding the phenomena and processes that take place in the historical evolution of labour and trade union organisations.

Additional outcomes**6. Units / Contents****Unit 1:****Unit 2:****Unit 3:****Unit 4:****Unit 5:****Unit 6:****Unit 7:****Unit 8:****Unit 9:**

7. Activities, Units/Modules and Methodology							
Training Activity	Methodology	Related Competences (only degrees before RD 822/2021)	ECTS	Hours	As	Com	Description
Class Attendance (theory) [ON-SITE]	Lectures	E14 G01	0.6	15	N	-	
Class Attendance (practical) [ON-SITE]	Combination of methods	E01 E14 E16 G03 G06	0.64	16	N	-	
Analysis of articles and reviews [OFF-SITE]	Self-study	E01 E14 G03 G06	0.8	20	Y	N	
Other on-site activities [ON-SITE]	Self-study	E01 E02 E14 G01 G02 G03 G04 G06	0.6	15	N	-	
Study and Exam Preparation [OFF-SITE]	Problem solving and exercises	E01 G01 G02	0.8	20	N	-	
Final test [ON-SITE]	Assessment tests	G01 G02 G04 G06	0.12	3	Y	Y	
Writing of reports or projects [OFF-SITE]	Group Work	E01 G01 G02	0.94	23.5	Y	N	
Total:			4.5	112.5			
Total credits of in-class work: 1.96			Total class time hours: 49				
Total credits of out of class work: 2.54			Total hours of out of class work: 63.5				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Final test	60.00%	100.00%	
Assessment of problem solving and/or case studies	40.00%	0.00%	
Total:	100.00%	100.00%	

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
Hours	hours
Analysis of articles and reviews [AUTÓNOMA][Self-study]	20
Other on-site activities [PRESENCIAL][Self-study]	15
Study and Exam Preparation [AUTÓNOMA][Problem solving and exercises]	20
Final test [PRESENCIAL][Assessment tests]	3
Writing of reports or projects [AUTÓNOMA][Group Work]	23.5
Unit 1 (de 9):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	2
Class Attendance (practical) [PRESENCIAL][Combination of methods]	1
Unit 2 (de 9):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	1
Class Attendance (practical) [PRESENCIAL][Combination of methods]	1
Unit 3 (de 9):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	2
Class Attendance (practical) [PRESENCIAL][Combination of methods]	2
Unit 4 (de 9):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	2
Class Attendance (practical) [PRESENCIAL][Combination of methods]	1
Unit 5 (de 9):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	1
Class Attendance (practical) [PRESENCIAL][Combination of methods]	3
Unit 6 (de 9):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	2
Class Attendance (practical) [PRESENCIAL][Combination of methods]	2
Unit 7 (de 9):	
Activities	Hours

Class Attendance (theory) [PRESENCIAL][Lectures]	2
Class Attendance (practical) [PRESENCIAL][Combination of methods]	2
Unit 8 (de 9):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	2
Class Attendance (practical) [PRESENCIAL][Combination of methods]	2
Unit 9 (de 9):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	1
Class Attendance (practical) [PRESENCIAL][Combination of methods]	2
Global activity	
Activities	hours
Class Attendance (theory) [PRESENCIAL][Lectures]	15
Class Attendance (practical) [PRESENCIAL][Combination of methods]	16
Analysis of articles and reviews [AUTÓNOMA][Self-study]	20
Other on-site activities [PRESENCIAL][Self-study]	15
Study and Exam Preparation [AUTÓNOMA][Problem solving and exercises]	20
Writing of reports or projects [AUTÓNOMA][Group Work]	23.5
Final test [PRESENCIAL][Assessment tests]	3
Total horas: 112.5	

10. Bibliography and Sources					
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year Description
CASAS BAAMONDE, M.E. et al	Derecho Social de la Unión Europea. Aplicación por el Tribunal de Justicia	Francis Lefebvre	Madrid		2020
CONTRERAS HERNÁNDEZ, ÓSCAR	Desplazamiento de trabajadores en la Unión Europea: estado actual y nuevos horizontes	Bomarzo	Albacete		2020
ALCAIDE FERNÁNDEZ et al	Curso de Derecho de la Unión Europea	Tecnos	Madrid		2020
CONTRERAS HERNÁNDEZ, ÓSCAR	Desplazamiento de trabajadores y la revisión del marco legal europeo: ¿el principio del fin del "dumping" social y la competencia desleal?	Centro de Estudios Políticos y Constitucionales (España)	Madrid		2021
MENÉNDEZ MORILLO-VELARDE, L.	https://recyt.fecyt.es/index.php/RDCE/article/view/89562 Materiales de Derecho Social Comunitario	Tecnos	Madrid		2012
APARICIO TOVAR, JOAQUÍN	Introducción al Derecho Social de la Unión Europea	Bomarzo	Albacete		2005