

**1. General information****Course:** ENTREPRENEURSHIP AND SELF-EMPLOYMENT**Code:** 43334**Type:** ELECTIVE**ECTS credits:** 4.5**Degree:** 325 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (AB)**Academic year:** 2023-24**Center:** 111 - FACULTY OF INDUSTRIAL RELATIONS AND HUMAN RESOURCES OF ALBACETE**Group(s):** 10**Year:** 4**Duration:** First semester**Main language:** Spanish**Second language:** English**Use of additional languages:****English Friendly:** Y**Web site:****Bilingual:** N

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2. Pre-Requisites

Not established

3. Justification in the curriculum, relation to other subjects and to the profession

Not established

4. Degree competences achieved in this course**Course competences**

Code	Description
E07	Ability to understand the regulatory framework governing labor relations and Social Security.
E08	Ability to advise and/or manage on employment and recruitment matters based on the knowledge of the regulatory framework for labor relations.
E09	Ability to advise and represent workers and employers in collective bargaining processes and collective labor disputes.
G01	Ability to understand the structure and functioning of the product and labor markets.
G02	Capacity for legal reasoning and interpretation, understanding the general theory of legal norms.
G03	Advisory and technical representation capacity in the administrative field.
G04	Familiarity with the main aspects of corporate and labor taxation.
G05	Ability to understand and advise on the different forms of legal organization of business activities.
G06	Ability to draft and interpret contracts and to advise on civil liability.

5. Objectives or Learning Outcomes**Course learning outcomes**

Description

Understand the implications of social responsibility and ethics in making business decisions.

Formulate and interpret the financial statements of a company.

Appropriate use of ICTs.

Apply social research techniques to this professional field.

Autonomous learning.

Detect and evaluate entrepreneurial ideas oriented to self-employment.

Exhibition and defense of matters related to the subject.

Seeking, analyzing and summarizing information.

6. Units / Contents**Unit 1:****Unit 2:****Unit 3:****Unit 4:****Unit 5:****Unit 6:****7. Activities, Units/Modules and Methodology**

Training Activity	Methodology	Related Competences (only degrees before RD 822/2021)	ECTS	Hours	As	Com	Description
Class Attendance (theory) [ON-SITE]	Lectures	E07 E08 E09 G06	0.4	10	N	-	
Class Attendance (practical) [ON-SITE]	Problem solving and exercises	E07 E08 E09 G01 G02 G06	0.4	10	Y	N	
Workshops or seminars [ON-SITE]	Group Work	E07 E08 E09 G02 G03	0.52	13	N	-	
Individual tutoring sessions [ON-SITE]	Guided or supervised work	E07 E08 E09 G02 G03	0.1	2.5	Y	N	
Writing of reports or projects [OFF-SITE]	Group Work	E07 E08 E09 G01 G02 G03 G04 G05	2	50	N	-	
Project or Topic Presentations [ON-SITE]	Combination of methods	G02 G04	0.12	3	Y	N	
Study and Exam Preparation [OFF-SITE]	Self-study	E07 E08 E09 G03	0.88	22	N	-	
Final test [ON-SITE]	Assessment tests	E07 E08 E09 G02	0.08	2	Y	N	
Total:			4.5	112.5			
Total credits of in-class work: 1.62			Total class time hours: 40.5				
Total credits of out of class work: 2.88			Total hours of out of class work: 72				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System

Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Assessment of problem solving and/or case studies	20.00%	0.00%	
Projects	80.00%	80.00%	
Test	0.00%	20.00%	
Total:	100.00%	100.00%	

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates

Not related to the syllabus/contents

Hours	hours
Writing of reports or projects [AUTÓNOMA][Group Work]	50
Project or Topic Presentations [PRESENCIAL][Combination of methods]	3
Final test [PRESENCIAL][Assessment tests]	2
Unit 1 (de 6):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	1
Class Attendance (practical) [PRESENCIAL][Problem solving and exercises]	1
Study and Exam Preparation [AUTÓNOMA][Self-study]	1
Unit 2 (de 6):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	2
Class Attendance (practical) [PRESENCIAL][Problem solving and exercises]	2
Workshops or seminars [PRESENCIAL][Group Work]	3
Individual tutoring sessions [PRESENCIAL][Guided or supervised work]	.5
Study and Exam Preparation [AUTÓNOMA][Self-study]	2
Unit 3 (de 6):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	4
Class Attendance (practical) [PRESENCIAL][Problem solving and exercises]	4
Workshops or seminars [PRESENCIAL][Group Work]	3
Individual tutoring sessions [PRESENCIAL][Guided or supervised work]	.5
Study and Exam Preparation [AUTÓNOMA][Self-study]	8
Unit 4 (de 6):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	3
Class Attendance (practical) [PRESENCIAL][Problem solving and exercises]	3
Workshops or seminars [PRESENCIAL][Group Work]	3
Individual tutoring sessions [PRESENCIAL][Guided or supervised work]	.5
Study and Exam Preparation [AUTÓNOMA][Self-study]	3
Unit 5 (de 6):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	2

Class Attendance (practical) [PRESENCIAL][Problem solving and exercises]	2
Workshops or seminars [PRESENCIAL][Group Work]	3
Individual tutoring sessions [PRESENCIAL][Guided or supervised work]	.5
Study and Exam Preparation [AUTÓNOMA][Self-study]	2
Unit 6 (de 6):	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	.5
Class Attendance (practical) [PRESENCIAL][Problem solving and exercises]	.5
Workshops or seminars [PRESENCIAL][Group Work]	.5
Individual tutoring sessions [PRESENCIAL][Guided or supervised work]	.5
Study and Exam Preparation [AUTÓNOMA][Self-study]	1.5
Global activity	
Activities	hours
Class Attendance (practical) [PRESENCIAL][Problem solving and exercises]	12.5
Workshops or seminars [PRESENCIAL][Group Work]	12.5
Individual tutoring sessions [PRESENCIAL][Guided or supervised work]	2.5
Writing of reports or projects [AUTÓNOMA][Group Work]	50
Project or Topic Presentations [PRESENCIAL][Combination of methods]	3
Study and Exam Preparation [AUTÓNOMA][Self-study]	17.5
Final test [PRESENCIAL][Assessment tests]	2
Class Attendance (theory) [PRESENCIAL][Lectures]	12.5
Total horas: 112.5	

10. Bibliography and Sources						
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
Harvard Business Review	Creatividad e innovación	Deusto	Bilbao		2000	
Jiménez Quintero, José A.	Dirección estratégica en la creación de empresas	Pirámide	Madrid	84-368-1624-2	2004	
Mateo R. y Sagarra R.	Creación de empresas : teoría y práctica	McGraw-Hill,	Madrid	84-481-4235-7	2004	
Nueno, Pedro	Emprendiendo: hacia el 2020 : una renovada perspectiva global del arte de crear empresas y sus artistas	Deusto	Barcelona	978-84-234-2692-8	2009	
Salinas Sánchez y otros	Empresa e iniciativa emprendedora.	MC Graw Hill Education			2018	Ideas, casos de éxito, guía, etc.
	Revista: Emprendedores					
	https://www.emprendedores.es/					
Harvard Business Essentials	Cómo crear una empresa exitosa : técnicas y consejos esenciales para empezar y hacer crecer un nuevo negocio	Ediciones Deusto,	Barcelona	84-234-2325-5	2006	
Bermejo, M. y de la Vega, I	Crea tu propia empresa	MacGraw-Hill/Instituto de Empresa	Madrid		2003	
Casillas, T. y Martí, J.M.	Guía para la creación de empresas	Fundación EOI	Madrid		2010	
González Domínguez, F.J.	Creación de Empresas	Pirámide	Madrid		2014	
Gómez Gras, J.M. (Coord.); Varios: García-Villaverde, P.M.	Manual de casos prácticos para la creación de empresas	McGraw-Hill	Madrid	978-84-481-7991-5	2011	Parte 6: Emprendimiento social y medioambiental Creación de SERCAMPO: detección y reorientación de una oportunidad en un contexto de cambio; Pablo Ruiz Palomino, Job Rodrigo Alarcón, Miller del Pilar Valencia de Lara, Pedro Manuel García Villaverde
	https://dialnet.unirioja.es/servlet/libro?codigo=517721					