

**1. General information****Course:** COLLECTIVE LABOUR LAW (PART TWO)**Code:** 43318**Type:** CORE COURSE**ECTS credits:** 6**Degree:** 327 - DEGREE P. IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CU)**Academic year:** 2022-23**Center:** 401 - FACULTY OF SOCIAL SCIENCES OF CUENCA**Group(s):** 30**Year:** 2**Duration:** C2**Main language:** Spanish**Second language:** English**Use of additional languages:****English Friendly:** Y**Web site:****Bilingual:** N**Lecturer:** OSCAR CONTRERAS HERNANDEZ - Group(s): 30

| Building/Office | Department | Phone number | Email | Office hours |
|----------------------------------|---|--------------|-------------------------|--------------|
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2. Pre-Requisites

Not established

3. Justification in the curriculum, relation to other subjects and to the profession

Not established

4. Degree competences achieved in this course**Course competences**

| Code | Description |
|------|---|
| E01 | Ability to understand the regulatory framework governing labor relations and Social Security. |
| E02 | Ability to advise and/or manage on employment and recruitment matters based on the knowledge of the regulatory framework for labor relations. |
| G01 | Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity. |
| G02 | Ability to present and defend, orally and/or in writing, issues or topics related to their specialty. |
| G03 | Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy. |
| G04 | Ability to use ICT appropriately, in different areas of professional activity. |
| G06 | Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights. |

5. Objectives or Learning Outcomes**Course learning outcomes**

Description

Appropriate use of ICTs.

Autonomous learning.

6. Units / Contents**Unit 1:**

Unit 1.1

Unit 1.2

Unit 2:

Unit 2.1

Unit 2.2

Unit 3:

Unit 3.1

Unit 3.2

Unit 3.3

Unit 3.4

Unit 4:

Unit 4.1

Unit 4.2

Unit 4.3

Unit 4.4

Unit 5:

Unit 5.1

Unit 5.2

Unit 5.3
Unit 5.4
Unit 5.5
Unit 5.6
Unit 6:
Unit 6.1
Unit 6.2
Unit 6.3
Unit 6.4
Unit 6.5
Unit 6.6
Unit 6.7
Unit 7:
Unit 7.1
Unit 7.2
Unit 7.3
Unit 7.4
Unit 8:
Unit 8.1
Unit 8.2
Unit 8.3
Unit 8.4
Unit 8.5

| 7. Activities, Units/Modules and Methodology | | | | | | | |
|--|--------------------------------------|---|---|------------|----|-----|-------------|
| Training Activity | Methodology | Related Competences (only degrees before RD 822/2021) | ECTS | Hours | As | Com | Description |
| Class Attendance (theory) [ON-SITE] | Lectures | E01 G03 | 1.2 | 30 | N | - | |
| Class Attendance (practical) [ON-SITE] | Project/Problem Based Learning (PBL) | E01 E02 E03 G01 G02 G03 G04 G06 | 0.6 | 15 | N | - | |
| Group tutoring sessions [ON-SITE] | Other Methodologies | E01 G01 G03 | 0.32 | 8 | N | - | |
| Study and Exam Preparation [OFF-SITE] | Self-study | E01 G03 | 2.4 | 60 | N | - | |
| Problem solving and/or case studies [ON-SITE] | Combination of methods | E01 E02 E03 G01 G02 G03 G04 G06 | 0.2 | 5 | Y | N | |
| Other off-site activity [OFF-SITE] | Combination of methods | E01 G01 G02 G03 G04 | 1.2 | 30 | N | - | |
| Final test [ON-SITE] | Assessment tests | E01 G02 | 0.08 | 2 | Y | Y | |
| Total: | | | 6 | 150 | | | |
| Total credits of in-class work: 2.4 | | | Total class time hours: 60 | | | | |
| Total credits of out of class work: 3.6 | | | Total hours of out of class work: 90 | | | | |

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

| 8. Evaluation criteria and Grading System | | | |
|---|-----------------------|----------------------------|-------------|
| Evaluation System | Continuous assessment | Non-continuous evaluation* | Description |
| Assessment of problem solving and/or case studies | 30.00% | 0.00% | |
| Final test | 70.00% | 100.00% | |
| Total: | 100.00% | 100.00% | |

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

| 9. Assignments, course calendar and important dates | |
|---|--------------|
| Not related to the syllabus/contents | |
| Hours | hours |
| Unit 1 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Lectures] | 4 |
| Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)] | 1 |
| Group tutoring sessions [PRESENCIAL][Other Methodologies] | 1 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 7 |
| Other off-site activity [AUTÓNOMA][Combination of methods] | 3 |
| Unit 2 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Lectures] | 3 |

| | |
|---|--------------|
| Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)] | 1 |
| Group tutoring sessions [PRESENCIAL][Other Methodologies] | 1 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 7 |
| Other off-site activity [AUTÓNOMA][Combination of methods] | 3 |
| Unit 3 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Lectures] | 5 |
| Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)] | 2 |
| Group tutoring sessions [PRESENCIAL][Other Methodologies] | 1 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 7 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 1 |
| Other off-site activity [AUTÓNOMA][Combination of methods] | 4 |
| Unit 4 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Lectures] | 5 |
| Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)] | 1 |
| Group tutoring sessions [PRESENCIAL][Other Methodologies] | 1 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 7 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 1 |
| Other off-site activity [AUTÓNOMA][Combination of methods] | 4 |
| Unit 5 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Lectures] | 3 |
| Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)] | 2 |
| Group tutoring sessions [PRESENCIAL][Other Methodologies] | 1 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 8 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 1 |
| Other off-site activity [AUTÓNOMA][Combination of methods] | 4 |
| Unit 6 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Lectures] | 3 |
| Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)] | 2 |
| Group tutoring sessions [PRESENCIAL][Other Methodologies] | 1 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 8 |
| Other off-site activity [AUTÓNOMA][Combination of methods] | 4 |
| Unit 7 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Lectures] | 3 |
| Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)] | 3 |
| Group tutoring sessions [PRESENCIAL][Other Methodologies] | 1 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 8 |
| Other off-site activity [AUTÓNOMA][Combination of methods] | 4 |
| Unit 8 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Lectures] | 4 |
| Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)] | 3 |
| Group tutoring sessions [PRESENCIAL][Other Methodologies] | 1 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 8 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 2 |
| Other off-site activity [AUTÓNOMA][Combination of methods] | 4 |
| Final test [PRESENCIAL][Assessment tests] | 2 |
| Global activity | |
| Activities | hours |
| Class Attendance (theory) [PRESENCIAL][Lectures] | 30 |
| Class Attendance (practical) [PRESENCIAL][Project/Problem Based Learning (PBL)] | 15 |
| Group tutoring sessions [PRESENCIAL][Other Methodologies] | 8 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 60 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 5 |
| Other off-site activity [AUTÓNOMA][Combination of methods] | 30 |
| Final test [PRESENCIAL][Assessment tests] | 2 |
| Total horas: 150 | |

| 10. Bibliography and Sources | | | | | | |
|------------------------------|---|------------------|------------|--------------------|------|--------------------------------|
| Author(s) | Title/Link | Publishing house | Citv | ISBN | Year | Description |
| Antonio Baylos Grau | Servicios esenciales, servicios mínimos y derecho de huelga | Bomarzo | Albacete | 9788417310035 | 2018 | Huelga en servicios esenciales |
| Baylos, A. | Sindicalismo y Derecho Sindical | Bomarzo | Albacete | ISBN 9788416608195 | 2016 | Manual. Texto base temas 6 y 7 |
| Gil, M.E. | La solución autónoma de los conflictos laborales | La Ley | Valladolid | 13:9788490200339 | 2012 | Texto complementario tema 8 |

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|--------------------------------|--|---------|------------|-------------------|------|--|
| Gil, M.E. | Solución autónoma de los conflictos laborales | La Ley | Valladolid | 13:9788490200339 | 2012 | Texto complementario de la asignatura. Tema 5 |
| Gárate, J. | Derecho de huelga | Bomarzo | Albacete | 978-84-15000-94 | 2013 | Texto complementario para Temas 6 y 7 |
| Martin Valverde, García Murcia | Derecho del Trabajo | Tecnos | | | 2022 | última edición |
| Merino Segovia, A. | Marco jurídico de la negociación colectiva | Bomarzo | Albacete | 978-84-17310-11-0 | 2022 | Texto complementario de la asignatura. Tema 4. |
| Merino. A. | Marco jurídico de la negociación colectiva | Bomarzo | Albacete | 978-84-17310-11-0 | 2022 | Manual Práctico de los temas 1 a 5 |
| Ramos, M. y Grau, C. | Las reformas sobre el sistema de negociación colectiva en España | Bomarzo | Albacete | 978-84-15923-27 | 2013 | Textos complementarios para Temas 1 a 5 |
| Serrano. J.M. y Sequeira, M. | Legislación Social Básica | Civitas | Madrid | | 2022 | Textos legales |
| | Jurisprudencia constitucional | | | | | Materiales complementarios |
| | www.tribunalconstitucional.es | | | | | |