



**UNIVERSIDAD DE CASTILLA - LA MANCHA**  
**GUÍA DOCENTE**

**1. General information**

**Course:** PUBLIC POLICIES ON EMPLOYMENT AND EQUALITY  
**Type:** CORE COURSE  
**Degree:** 326 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CR)  
**Center:** 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL  
**Year:** 4  
**Main language:** Spanish  
**Use of additional languages:**  
**Web site:**

**Code:** 43332  
**ECTS credits:** 6  
**Academic year:** 2022-23  
**Group(s):** 20  
**Duration:** C2  
**Second language:** English  
**English Friendly:** Y  
**Bilingual:** N

Lecturer: M <sup>a</sup> LUZ RODRIGUEZ FERNANDEZ - Group(s): 20				
Building/Office	Department	Phone number	Email	Office hours
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**2. Pre-Requisites**

Not established

**3. Justification in the curriculum, relation to other subjects and to the profession**

Not established

**4. Degree competences achieved in this course**

**Course competences**

Code	Description
E12	Ability to support, advise and monitor the implementation of territorial strategies for socioeconomic promotion and job placement.
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.
G02	Ability to present and defend, orally and/or in writing, issues or topics related to their specialty.
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.
G06	Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights.

**5. Objectives or Learning Outcomes**

**Course learning outcomes**

Description  
 Autonomous learning.  
 Performance of advisory activities in compliance with fundamental rights.  
 Advice on employability measures.  
 Advice and monitoring of territorial strategies for socioeconomic promotion.  
 Oral and written presentation of case studies and authorized works.  
 Seeking, analyzing and summarizing information on employability measures.

**6. Units / Contents**

**Unit 1:**  
**Unit 2:**  
**Unit 3:**  
**Unit 4:**  
**Unit 5:**  
**Unit 6:**  
**Unit 7:**  
**Unit 8:**

**7. Activities, Units/Modules and Methodology**

Training Activity	Methodology	Related Competences (only degrees before RD 822/2021)	ECTS	Hours	As	Com	Description
Class Attendance (theory) [ON-SITE]	Combination of methods	G06	1	25	Y	N	
Problem solving and/or case studies [ON-SITE]	Combination of methods	E12 G01 G02 G03	0.88	22	Y	N	
Project or Topic Presentations [ON-SITE]	Group Work	G01 G02 G03	0.4	10	Y	N	
Final test [ON-SITE]	Combination of methods	G01	0.12	3	Y	Y	
Other off-site activity [OFF-SITE]	Problem solving and exercises	G06	2.2	55	Y	N	
Study and Exam Preparation [OFF-SITE]	Self-study	G02	1.4	35	Y	N	
<b>Total:</b>			<b>6</b>	<b>150</b>			
			<b>Total credits of in-class work: 2.4</b>		<b>Total class time hours: 60</b>		
			<b>Total credits of out of class work: 3.6</b>		<b>Total hours of out of class work: 90</b>		

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

**8. Evaluation criteria and Grading System**

Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Final test	70.00%	100.00%	
Assessment of active participation	30.00%	0.00%	
<b>Total:</b>	<b>100.00%</b>	<b>100.00%</b>	

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

**9. Assignments, course calendar and important dates**

**Not related to the syllabus/contents**

**Hours** **hours**

**Unit 1 (de 8):**

Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	4
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	1
Final test [PRESENCIAL][Combination of methods]	3
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	6
Group 20:	
<b>Initial date:</b> 01-02-2023	<b>End date:</b> 02-02-2023
<b>Unit 2 (de 8):</b>	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5
Group 20:	
<b>Initial date:</b> 08-02-2023	<b>End date:</b> 16-02-2023
<b>Unit 3 (de 8):</b>	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5
Group 20:	
<b>Initial date:</b> 22-02-2023	<b>End date:</b> 02-03-2023
<b>Unit 4 (de 8):</b>	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Project or Topic Presentations [PRESENCIAL][Group Work]	2
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5
Group 20:	
<b>Initial date:</b> 08-03-2023	<b>End date:</b> 16-03-2023
<b>Unit 5 (de 8):</b>	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Project or Topic Presentations [PRESENCIAL][Group Work]	2
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5
Group 20:	
<b>Initial date:</b> 22-03-2023	<b>End date:</b> 30-03-2023
<b>Unit 6 (de 8):</b>	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Project or Topic Presentations [PRESENCIAL][Group Work]	2
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5
Group 20:	
<b>Initial date:</b> 12-04-2023	<b>End date:</b> 20-04-2023
<b>Unit 7 (de 8):</b>	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Project or Topic Presentations [PRESENCIAL][Group Work]	2
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5
Group 20:	
<b>Initial date:</b> 26-04-2023	<b>End date:</b> 04-05-2023
<b>Unit 8 (de 8):</b>	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Project or Topic Presentations [PRESENCIAL][Group Work]	2
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5
Group 20:	
<b>Initial date:</b> 10-05-2023	<b>End date:</b> 18-05-2023
<b>Global activity</b>	
Activities	hours
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	22
Study and Exam Preparation [AUTÓNOMA][Self-study]	35
Final test [PRESENCIAL][Combination of methods]	3
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	55
Class Attendance (theory) [PRESENCIAL][Combination of methods]	25
Project or Topic Presentations [PRESENCIAL][Group Work]	10
<b>Total horas:</b> 150	

## 10. Bibliography and Sources

Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
Aragón						
Jiménez y Nieto	Planes de igualdad en las empresas. Procedimiento de elaboración e implantación.					
Rojas	<a href="https://www.academia.edu/68960549/Arag%C3%B3n_G%C3%B3mez_C_y_Nieto_Rojas_P_Planes_de_igualdad_en_las_empresas_Procedimiento_de_elaboraci%C3%B3n_e_implantaci%C3%B3n">https://www.academia.edu/68960549/Arag%C3%B3n_G%C3%B3mez_C_y_Nieto_Rojas_P_Planes_de_igualdad_en_las_empresas_Procedimiento_de_elaboraci%C3%B3n_e_implantaci%C3%B3n</a>					
Martín Carretero, Suso	Políticas públicas, sociales y fiscales para las sociedades digitales.	Fundación Alternativas			2020	
Araico y Rodríguez Fernández	<a href="https://www.telefonica.com/es/wp-content/uploads/sites/4/2021/06/Informe-Alternativas.pdf">https://www.telefonica.com/es/wp-content/uploads/sites/4/2021/06/Informe-Alternativas.pdf</a>					