



1. General information

Course: PUBLIC POLICIES ON EMPLOYMENT AND EQUALITY

Type: CORE COURSE

Degree: 326 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CR)

Center: 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL

Year: 4

Main language: Spanish

Use of additional languages:

Web site:

Code: 43332

ECTS credits: 6

Academic year: 2022-23

Group(s): 20

Duration: C2

Second language: English

English Friendly: Y

Bilingual: N

Lecturer: M^a LUZ RODRIGUEZ FERNANDEZ - Group(s): 20

| Building/Office | Department | Phone number | Email | Office hours |
|--|--------------------------------------|--------------|----------------------------|--------------|
| Facultad de Derecho y Ciencias Sociales, Despacho 2.13 | DERECHO DEL TRABAJO Y TRABAJO SOCIAL | | marialuz.rodriguez@uclm.es | |

2. Pre-Requisites

Not established

3. Justification in the curriculum, relation to other subjects and to the profession

Not established

4. Degree competences achieved in this course

Course competences

| Code | Description |
|------|---|
| E12 | Ability to support, advise and monitor the implementation of territorial strategies for socioeconomic promotion and job placement. |
| G01 | Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity. |
| G02 | Ability to present and defend, orally and/or in writing, issues or topics related to their specialty. |
| G03 | Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy. |
| G06 | Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights. |

5. Objectives or Learning Outcomes

Course learning outcomes

Description

Autonomous learning.

Performance of advisory activities in compliance with fundamental rights.

Advice on employability measures.

Advice and monitoring of territorial strategies for socioeconomic promotion.

Oral and written presentation of case studies and authorized works.

Seeking, analyzing and summarizing information on employability measures.

6. Units / Contents

Unit 1:

Unit 2:

Unit 3:

Unit 4:

Unit 5:

Unit 6:

Unit 7:

Unit 8:

7. Activities, Units/Modules and Methodology

| Training Activity | Methodology | Related Competences (only degrees before RD 822/2021) | ECTS | Hours | As | Com | Description |
|---|-------------------------------|---|--------------------------------------|-------|----|-----|-------------|
| Class Attendance (theory) [ON-SITE] | Combination of methods | G06 | 1 | 25 | Y | N | |
| Problem solving and/or case studies [ON-SITE] | Combination of methods | E12 G01 G02 G03 | 0.88 | 22 | Y | N | |
| Project or Topic Presentations [ON-SITE] | Group Work | G01 G02 G03 | 0.4 | 10 | Y | N | |
| Final test [ON-SITE] | Combination of methods | G01 | 0.12 | 3 | Y | Y | |
| Other off-site activity [OFF-SITE] | Problem solving and exercises | G06 | 2.2 | 55 | Y | N | |
| Study and Exam Preparation [OFF-SITE] | Self-study | G02 | 1.4 | 35 | Y | N | |
| Total: | | | 6 | 150 | | | |
| Total credits of in-class work: 2.4 | | | Total class time hours: 60 | | | | |
| Total credits of out of class work: 3.6 | | | Total hours of out of class work: 90 | | | | |

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System

| Evaluation System | Continuous assessment | Non-continuous evaluation* | Description |
|------------------------------------|-----------------------|----------------------------|-------------|
| Final test | 70.00% | 100.00% | |
| Assessment of active participation | 30.00% | 0.00% | |
| Total: | 100.00% | 100.00% | |

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates

Not related to the syllabus/contents

| Hours | hours |
|----------------|-------|
| Unit 1 (de 8): | |

| | |
|--|----------------------|
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Combination of methods] | 4 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 1 |
| Final test [PRESENCIAL][Combination of methods] | 3 |
| Other off-site activity [AUTÓNOMA][Problem solving and exercises] | 6 |
| Group 20: | |
| Initial date: 01-02-2023 | End date: 02-02-2023 |
| Unit 2 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Combination of methods] | 3 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 3 |
| Other off-site activity [AUTÓNOMA][Problem solving and exercises] | 7 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 5 |
| Group 20: | |
| Initial date: 08-02-2023 | End date: 16-02-2023 |
| Unit 3 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Combination of methods] | 3 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 3 |
| Other off-site activity [AUTÓNOMA][Problem solving and exercises] | 7 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 5 |
| Group 20: | |
| Initial date: 22-02-2023 | End date: 02-03-2023 |
| Unit 4 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Combination of methods] | 3 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 3 |
| Project or Topic Presentations [PRESENCIAL][Group Work] | 2 |
| Other off-site activity [AUTÓNOMA][Problem solving and exercises] | 7 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 5 |
| Group 20: | |
| Initial date: 08-03-2023 | End date: 16-03-2023 |
| Unit 5 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Combination of methods] | 3 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 3 |
| Project or Topic Presentations [PRESENCIAL][Group Work] | 2 |
| Other off-site activity [AUTÓNOMA][Problem solving and exercises] | 7 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 5 |
| Group 20: | |
| Initial date: 22-03-2023 | End date: 30-03-2023 |
| Unit 6 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Combination of methods] | 3 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 3 |
| Project or Topic Presentations [PRESENCIAL][Group Work] | 2 |
| Other off-site activity [AUTÓNOMA][Problem solving and exercises] | 7 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 5 |
| Group 20: | |
| Initial date: 12-04-2023 | End date: 20-04-2023 |
| Unit 7 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Combination of methods] | 3 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 3 |
| Project or Topic Presentations [PRESENCIAL][Group Work] | 2 |
| Other off-site activity [AUTÓNOMA][Problem solving and exercises] | 7 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 5 |
| Group 20: | |
| Initial date: 26-04-2023 | End date: 04-05-2023 |
| Unit 8 (de 8): | |
| Activities | Hours |
| Class Attendance (theory) [PRESENCIAL][Combination of methods] | 3 |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 3 |
| Project or Topic Presentations [PRESENCIAL][Group Work] | 2 |
| Other off-site activity [AUTÓNOMA][Problem solving and exercises] | 7 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 5 |
| Group 20: | |
| Initial date: 10-05-2023 | End date: 18-05-2023 |
| Global activity | |
| Activities | hours |
| Problem solving and/or case studies [PRESENCIAL][Combination of methods] | 22 |
| Study and Exam Preparation [AUTÓNOMA][Self-study] | 35 |
| Final test [PRESENCIAL][Combination of methods] | 3 |
| Other off-site activity [AUTÓNOMA][Problem solving and exercises] | 55 |
| Class Attendance (theory) [PRESENCIAL][Combination of methods] | 25 |
| Project or Topic Presentations [PRESENCIAL][Group Work] | 10 |
| Total horas: 150 | |