

UNIVERSIDAD DE CASTILLA - LA MANCHA GUÍA DOCENTE

. General information

APPLIED FOREIGN LANGUAGE: ENGLISH OR ANOTHER EUROPEAN Course:

LANGUAGE (FRENCH OR ITALIAN)

Type: BASIC

Degree: 325 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND

HUMAN RESOURCES DEVELOPMENT (AB)

111 - FACULTY OF INDUSTRIAL RELATIONS AND HUMAN Center: RESOURCES OF ALBACETE

Year: 1

Main language: English

Use of additional

languages: Web site:

Group(s): 10

Code: 43300

Duration: First semester Second language: Spanish

English Friendly: Y

Bilingual: N

ECTS credits: 6

Academic year: 2022-23

Lecturer: ANA BELÉN DOMÉNECH GARCÍA - Group(s): 10								
Building/Office Department		Phone numb	1Em	ail	Office hours			
Benjamín Palencia/120	FILOL	OGÍA MODERNA		An	a.Domenech@uclm.es			
Lecturer: RICARDO MARIN RUIZ - Group(s): 10								
Building/Office		Department	Phone number		Email	Office hours		
Facultad de Humanidades, despacho D121		FILOLOGÍA MODERNA		2726	ricardo.marin@uclm.es	Tuesdays and Thursdays: 17:30-19:30		

2. Pre-Requisites

A minimum A2 level (according to the Common European Framework of Reference for Languages) in English language is recommended, in order to follow the subject properly.

3. Justification in the curriculum, relation to other subjects and to the profession

In compliance with the objectives of the European Higher Education Area for university degrees, the knowledge of a foreign language at the first level of independent user is required. This level must be specifically related to the particular studies and profession. University graduates must acquire the competence of being able to maintain communication at the first level of independent user, related to the work and study fields covered during the degree and by its completion.

University degree students will need to consult books, perform internet searches in a foreign language or understand the contents of videos. The knowledge of a foreign language will also facilitate the participation in exchange programmes such as Socrates, Erasmus or Mundus. At the end of his/her studies, a graduate with specialized knowledge of a foreign language, applied to the labour and human resources world, will have more possibilities of finding a job abroad and enjoying mobility grants, such as Leonardo. With the completion of this course, we intend to facilitate students to continue on their own until the acquisition of a B1 level certificate, which is the level required by the Common European Framework of Reference as the necessary level in order to obtain any degree certificate, as established by UCLM rules and regulations in force.

4. Degree competences achieved in this course

Course competences

Code Description

G05 Ability to understand and advise on the different forms of legal organization of business activities.

5. Objectives or Learning Outcomes

Course learning outcomes

Description

Simple participation in conversations in the studied language.

General understanding of information in a foreign language.

Know the social and cultural features of the country corresponding to studied language.

Understand simple conversations in the studied language

6. Units / Contents

Unit 1: Past & present tenses; Sociology

Unit 2: Future tenses; Work

Unit 3: Comparative & superlatives; Economics

Unit 4: Generating text; Staff Unit 5: Abilities; Trade Societies

Unit 6: Obligation modal verbs: Law & Rules Unit 7: Generating language: Labour Conflict

Unit 8: Passive voice; Administration

Unit 9: Deduction modal verbs; Industry Unit 10: Generating language; Promotions Unit 11: Conditional Sentences; Rights Unit 12: Relative clauses; Management

7. Activities, Units/Modules and Methodology								
Training Activity		Related Competences (only degrees before RD 822/2021)	ECTS	Hours	As		Description	
Problem solving and/or case studies [ON-SITE]	Case Studies	G05	1	25	Υ	N	Understanding and use of grammar for the assessed tasks.	
Study and Exam Preparation [OFF-SITE]	Reading and Analysis of Reviews and Articles	G05	1.8	45	Υ	l N	Ellaboration of texts following a given case or example.	
Writing of reports or projects [OFF-SITE]	project-based learning	G05	1	25	Υ	N	Oral presentation of projects or case analysis.	
Class Attendance (theory) [ON-SITE]	Group Work	G05	1.2	30	Υ	N	Reading and vocabulary acquisition.	
Final test [ON-SITE]			0.5	12.5	Υ	Υ		
Progress test [ON-SITE]			0.5	12.5	Υ	N		
	6	150						
Total credits of in-class work: 3.2					Total class time hours: 80			
Total credits of out of class work: 2.8				Total hours of out of class work: 70				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System							
Evaluation System	Continuous assessment	Non- continuous evaluation*	Description				
Progress Tests	50.00%	50.00%	Students will have to take a series of continuous assessment tests. In case of not passing these, they will have to take a written final exam.				
Oral presentations assessment	50.00%	50.00%	Oral presentation of cases, analyzing the information critically. In case of not passing these presentations, students will have to take a final oral exam.				
Total:	100.00%	100.00%					

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

Evaluation criteria for the final exam:

Continuous assessment:

The final exam (written part) comprises a series of grammar and vocabulary exercises, based on the contents of the topics. It also includes the writing of a text, based on a particular case that needs to be solved.

The oral exam consists of a conversation, with questions and answers, about some of the topics foreseen for the subject.

Non-continuous evaluation:

Written and spoken exam (100%)

Specifications for the resit/retake exam:

Same as final exam.

Specifications for the second resit / retake exam:

Same as final exam

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
Hours hours	
Unit 1 (de 12): Past & present tenses; Sociology	
Activities	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75
Class Attendance (theory) [PRESENCIAL][Group Work]	2.5
Unit 2 (de 12): Future tenses; Work	
Activities	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75
Class Attendance (theory) [PRESENCIAL][Group Work]	2.5
Unit 3 (de 12): Comparative & superlatives; Economics	
Activities	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5

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Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning] Class Attendance (theory) [PRESENCIAL][Group Work]	3.75 2.5
	2.5
Unit 4 (de 12): Generating text; Staff	
Activities	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75
Class Attendance (theory) [PRESENCIAL][Group Work]	2.5
Unit 5 (de 12): Abilities; Trade Societies	
Activities	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75
Class Attendance (theory) [PRESENCIAL][Group Work]	2.5
Unit 6 (de 12): Obligation modal verbs; Law & Rules	
Activities	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75
Class Attendance (theory) [PRESENCIAL][Group Work]	2.5
Unit 7 (de 12): Generating language; Labour Conflict	
Activities	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75
Class Attendance (theory) [PRESENCIAL][Group Work]	2.5
Unit 8 (de 12): Passive voice; Administration	
Activities	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75
Class Attendance (theory) [PRESENCIAL][Group Work]	2.5
Unit 9 (de 12): Deduction modal verbs; Industry	
Activities	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75
Class Attendance (theory) [PRESENCIAL][Group Work]	2.5
	2.0
Unit 10 (de 12): Generating language; Promotions	
Activities Dishlar asking and/anages studies IDDECENICIAL Moses Ctudies 1	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75
Class Attendance (theory) [PRESENCIAL][Group Work]	2.5
Unit 11 (de 12): Conditional Sentences; Rights	
Activities	Hours
Problem solving and/or case studies [PRESENCIAL][Case Studies]	2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75
Class Attendance (theory) [PRESENCIAL][Group Work]	2.5
Unit 12 (de 12): Relative clauses; Management	
Activities	Hours
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Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3.75
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles] Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75 3.75
	3.75
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles] Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75 3.75
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles] Writing of reports or projects [AUTÓNOMA][project-based learning] Class Attendance (theory) [PRESENCIAL][Group Work]	3.75 3.75
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles] Writing of reports or projects [AUTÓNOMA][project-based learning] Class Attendance (theory) [PRESENCIAL][Group Work] Global activity Activities	3.75 3.75 2.5
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles] Writing of reports or projects [AUTÓNOMA][project-based learning] Class Attendance (theory) [PRESENCIAL][Group Work] Global activity	3.75 3.75 2.5 hours
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles] Writing of reports or projects [AUTÓNOMA][project-based learning] Class Attendance (theory) [PRESENCIAL][Group Work] Global activity Activities Writing of reports or projects [AUTÓNOMA][project-based learning]	3.75 3.75 2.5 hours 45
Study and Exam Preparation [AUTÓNOMA][Reading and Analysis of Reviews and Articles] Writing of reports or projects [AUTÓNOMA][project-based learning] Class Attendance (theory) [PRESENCIAL][Group Work] Global activity Activities Writing of reports or projects [AUTÓNOMA][project-based learning] Class Attendance (theory) [PRESENCIAL][Group Work]	3.75 3.75 2.5 hours 45 30

10. Bibliography and Sources						
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
Christina Latham-Koening, Clive Oxenden.	English file: intermediate	Oxford : Oxford University Press			2017	Student's Book