



# UNIVERSIDAD DE CASTILLA - LA MANCHA

## GUÍA DOCENTE

### 1. General information

**Course:** LABOUR RELATIONS IN PUBLIC SECTOR EMPLOYMENT

**Code:** 43345

**Type:** ELECTIVE

**ECTS credits:** 4.5

**Degree:** 326 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CR)

**Academic year:** 2022-23

**Center:** 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL

**Group(s):** 20

**Year:** 4

**Duration:** C2

**Main language:**

**Second language:**

**Use of additional**

**English Friendly:** N

**languages:**

**Web site:**

**Bilingual:** N

### 2. Pre-Requisites

Not established

### 3. Justification in the curriculum, relation to other subjects and to the profession

Not established

### 4. Degree competences achieved in this course

#### Course competences

Code	Description
E01	Ability to understand the regulatory framework governing labor relations and Social Security.
E02	Ability to advise and/or manage on employment and recruitment matters based on the knowledge of the regulatory framework for labor relations.
E14	Ability to understand and contextualize the phenomena and processes underlying the historical development of work and labor relations.
E16	Ability to understand the relationship between social processes and the dynamics of labor relations.
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.
G02	Ability to present and defend, orally and/or in writing, issues or topics related to their specialty.
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.
G04	Ability to use ICT appropriately, in different areas of professional activity.
G06	Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights.

### 5. Objectives or Learning Outcomes

#### Course learning outcomes

Description

Autonomous learning.

Employment and recruitment advice.

Familiarity with the regulatory framework governing labor relations.

Performance of professional activities in accordance with ethical standards and principles of respect for fundamental rights.

Presentation and defense of related matters.

Seeking, analyzing and summarizing information.

Understanding the relation between social processes and dynamics of labor relations.

Appropriate use of ICTs.

### 6. Units / Contents

**Unit 1:**

**Unit 1.1**

**Unit 2:**

**Unit 2.1**

**Unit 2.2**

**Unit 2.3**

**Unit 2.4**

**Unit 2.5**

**Unit 2.6**

**Unit 3:**

**Unit 3.1**

**Unit 4:**

**Unit 4.1**

**Unit 4.2**

**Unit 4.3**

## Unit 4.4

7. Activities, Units/Modules and Methodology							
Training Activity	Methodology	Related Competences (only degrees before RD 822/2021)	ECTS	Hours	As	Com	Description
Class Attendance (practical) [ON-SITE]	Combination of methods	E01 E02 E14 E16 G01	0.45	11.25	Y	N	
Class Attendance (theory) [ON-SITE]	Combination of methods	E01 E02 E14 E16 G01	0.9	22.5	Y	N	
Writing of reports or projects [OFF-SITE]	Combination of methods	E01 E02 E14 E16 G01 G02	3.15	78.75	Y	N	
<b>Total:</b>			<b>4.5</b>	<b>112.5</b>			
<b>Total credits of in-class work: 1.35</b>				<b>Total class time hours: 33.75</b>			
<b>Total credits of out of class work: 3.15</b>				<b>Total hours of out of class work: 78.75</b>			

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Final test	60.00%	100.00%	
Assessment of problem solving and/or case studies	40.00%	0.00%	
<b>Total:</b>	<b>100.00%</b>	<b>100.00%</b>	

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
Hours	hours
<b>Unit 1 (de 4):</b>	
Group 20:	
<b>Initial date:</b> 01-02-2023	<b>End date:</b> 16-02-2023
<b>Unit 2 (de 4):</b>	
Group 20:	
<b>Initial date:</b> 17-02-2023	<b>End date:</b> 05-03-2023
<b>Unit 3 (de 4):</b>	
Group 20:	
<b>Initial date:</b> 06-03-2023	<b>End date:</b> 16-04-2023
<b>Unit 4 (de 4):</b>	
Group 20:	
<b>Initial date:</b> 17-04-2023	<b>End date:</b> 07-05-2023

10. Bibliography and Sources						
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
AAVV	Memento del empleado público	FRANCIS LEFEBVRE	Madrid		2016	
José Manuel López Gómez	La relación laboral especial de empleo público	CIVITAS		9788447032808	2009	
Miguel Sánchez Morón	Derecho a la Función Pública	TECNOS		978-8430979950	2020	
Carlos Luis Alonso Mellado	Los derechos colectivos de los empleados públicos en el Estatuto Básico	BOMARZO		978-84-96721-52-4	2008	