



## 1. General information

**Course:** LABOUR RELATIONS IN PUBLIC SECTOR EMPLOYMENT**Code:** 43345**Type:** ELECTIVE**ECTS credits:** 4.5**Degree:** 326 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CR)**Academic year:** 2021-22**Center:** 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL**Group(s):** 20**Year:** 4**Duration:** First semester**Main language:** Spanish**Second language:** English**Use of additional languages:****English Friendly:** Y**Web site:****Bilingual:** N**Lecturer:** FRANCISCO JOSE TRILLO PARRAGA - Group(s): 20

Building/Office	Department	Phone number	Email	Office hours
FACULTAD DE DERECHO/ DESPACHO N° 26	DERECHO DEL TRABAJO Y TRABAJO SOCIAL	926295300 EXT. 3547	fcojose.trillo@uclm.es	

## 2. Pre-Requisites

Not established

## 3. Justification in the curriculum, relation to other subjects and to the profession

Not established

## 4. Degree competences achieved in this course

## Course competences

Code	Description
E01	Ability to understand the regulatory framework governing labor relations and Social Security.
E02	Ability to advise and/or manage on employment and recruitment matters based on the knowledge of the regulatory framework for labor relations.
E14	Ability to understand and contextualize the phenomena and processes underlying the historical development of work and labor relations.
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.
G02	Ability to present and defend, orally and/or in writing, issues or topics related to their specialty.
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.
G04	Ability to use ICT appropriately, in different areas of professional activity.
G06	Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights.

## 5. Objectives or Learning Outcomes

## Course learning outcomes

Description

Autonomous learning.

Employment and recruitment advice.

Familiarity with the regulatory framework governing labor relations.

Appropriate use of ICTs.

Presentation and defense of related matters.

Seeking, analyzing and summarizing information.

Understanding the relation between social processes and dynamics of labor relations.

## 6. Units / Contents

**Unit 1:**

**Unit 2:**

**Unit 3:**

**Unit 4:**

**Unit 5:**

**Unit 6:**

**Unit 7:**

**Unit 8:**

## 7. Activities, Units/Modules and Methodology

Training Activity	Methodology	Related Competences (only degrees before RD)	ECTS	Hours	As	Com	Description
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		822/2021)					
Class Attendance (theory) [ON-SITE]	Lectures	E01	1.2	30	Y	N	
Class Attendance (practical) [ON-SITE]	Assessment tests	G03 G04	0.12	3	Y	N	
Study and Exam Preparation [OFF-SITE]	Project/Problem Based Learning (PBL)	G01 G02 G03	2.68	67	Y	N	
Final test [ON-SITE]	Combination of methods	E01 E02 E14 G01 G02 G03 G04 G06	0.1	2.5	Y	N	
Progress test [ON-SITE]	Case Studies	G01	0.4	10	Y	N	
Total:			4.5	112.5			
Total credits of in-class work: 1.82			Total class time hours: 45.5				
Total credits of out of class work: 2.68			Total hours of out of class work: 67				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Assessment of problem solving and/or case studies	100.00%	0.00%	
Final test	0.00%	100.00%	
<b>Total:</b>	<b>100.00%</b>	<b>100.00%</b>	

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
Hours	hours
<b>Unit 1 (de 8):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	4
Study and Exam Preparation [AUTÓNOMA][Project/Problem Based Learning (PBL)]	8
<b>Unit 2 (de 8):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Study and Exam Preparation [AUTÓNOMA][Project/Problem Based Learning (PBL)]	8
<b>Unit 3 (de 8):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Study and Exam Preparation [AUTÓNOMA][Project/Problem Based Learning (PBL)]	8
<b>Unit 4 (de 8):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Study and Exam Preparation [AUTÓNOMA][Project/Problem Based Learning (PBL)]	9
<b>Unit 5 (de 8):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	3
Class Attendance (practical) [PRESENCIAL][Assessment tests]	1
Study and Exam Preparation [AUTÓNOMA][Project/Problem Based Learning (PBL)]	10
<b>Unit 6 (de 8):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	2
Class Attendance (practical) [PRESENCIAL][Assessment tests]	1
Study and Exam Preparation [AUTÓNOMA][Project/Problem Based Learning (PBL)]	10
<b>Unit 7 (de 8):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	2
Study and Exam Preparation [AUTÓNOMA][Project/Problem Based Learning (PBL)]	10
Progress test [PRESENCIAL][Case Studies]	5
<b>Unit 8 (de 8):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	1
Class Attendance (practical) [PRESENCIAL][Assessment tests]	1
Study and Exam Preparation [AUTÓNOMA][Project/Problem Based Learning (PBL)]	4
Final test [PRESENCIAL][Combination of methods]	2
Progress test [PRESENCIAL][Case Studies]	5

Global activity	
Activities	hours
Progress test [PRESENCIAL][Case Studies]	10
Class Attendance (theory) [PRESENCIAL][Lectures]	30
Final test [PRESENCIAL][Combination of methods]	2
Class Attendance (practical) [PRESENCIAL][Assessment tests]	3
Study and Exam Preparation [AUTÓNOMA][Project/Problem Based Learning (PBL)]	67
Total horas: 112	

10. Bibliography and Sources						
Author(s)	Title/Link	Publishing house	City	ISBN	Year	Description
AAVV	MEMENTO DE EMPLEADO PÚBLICO	FRANCIS LEFEBVRE	MADRID		2016	
JOSÉ MANUEL LÓPEZ GÓMEZ	La relación laboral especial de empleo público	CIVITAS			2009	
CARLOS LUIS ALFONSO MELLADO	"La suspensión del cumplimiento de los pactos y acuerdos en la negociación colectiva funcionaria conforme al art. 38.10 EBEP"					
CARLOS LUIS ALFONSO MELLADO	Los derechos colectivos de los empleados públicos en el Estatuto Básico	BOMARZO			2008	
MIGUEL SÁNCHEZ MORÓN	Derecho a la Función Pública	TECNOS			2009	