

**1. General information****Course:** LABOUR LAW (PART TWO)**Code:** 43317**Type:** CORE COURSE**ECTS credits:** 6**Degree:** 326 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CR)**Academic year:** 2021-22**Center:** 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL**Group(s):** 20**Year:** 2**Duration:** C2**Main language:** Spanish**Second language:** Italian**Use of additional languages:****English Friendly:** Y**Web site:****Bilingual:** N**Lecturer:** LIDIA MARIA RUIZ POZO - Group(s): 20

Building/Office	Department	Phone number	Email	Office hours
	DERECHO DEL TRABAJO Y TRABAJO SOCIAL		LidiaM.Ruiz@uclm.es	

**2. Pre-Requisites**

Not established

**3. Justification in the curriculum, relation to other subjects and to the profession**

Not established

**4. Degree competences achieved in this course****Course competences**

Code	Description
E01	Ability to understand the regulatory framework governing labor relations and Social Security.
E02	Ability to advise and/or manage on employment and recruitment matters based on the knowledge of the regulatory framework for labor relations.
E03	Ability to advise and represent workers and employers in collective bargaining processes and collective labor disputes.
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.
G02	Ability to present and defend, orally and/or in writing, issues or topics related to their specialty.
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.
G04	Ability to use ICT appropriately, in different areas of professional activity.
G06	Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights.

**5. Objectives or Learning Outcomes****Course learning outcomes**

Description

Autonomous learning.

Appropriate use of ICTs.

Advice on collective bargaining and collective labor disputes.

Employment and recruitment advice and management.

Oral and written presentation of case studies and authorized works.

Seeking, analyzing and summarizing case-law, scientific literature and other related information.

Understanding and reproducing the regulatory framework governing labor relations.

**Additional outcomes****6. Units / Contents****Unit 1:****Unit 2:****Unit 3:****Unit 4:****Unit 5:****7. Activities, Units/Modules and Methodology**

Training Activity	Methodology	Related Competences (only degrees before RD 822/2021)	ECTS	Hours	As	Com	Description
Class Attendance (theory) [ON-	Lectures	E01 E02 E03 G06	1.2	30	Y	N	

[SITE] Class Attendance (practical) [ON-SITE]	Case Studies	G01 G02 G03	0.6	15	Y	Y	
Group tutoring sessions [ON-SITE]		G06	0.28	7	N	-	
Writing of reports or projects [OFF-SITE]	Project/Problem Based Learning (PBL)	G02	2	50	Y	Y	
Analysis of articles and reviews [OFF-SITE]	Self-study	G01	1.2	30	Y	Y	
Study and Exam Preparation [OFF-SITE]	Self-study	E01 E02 E03 G01 G02 G03 G04 G06	0.6	15	N	-	
Final test [ON-SITE]	Assessment tests	E01 E02 E03 G01 G02 G03 G04 G06	0.12	3	Y	Y	
Total:			6	150			
Total credits of in-class work: 2.2			Total class time hours: 55				
Total credits of out of class work: 3.8			Total hours of out of class work: 95				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Assessment of active participation	30.00%	0.00%	
Final test	70.00%	100.00%	
<b>Total:</b>	<b>100.00%</b>	<b>100.00%</b>	

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
<b>Hours</b>	<b>hours</b>
Final test [PRESENCIAL][Assessment tests]	3
<b>Unit 1 (de 5):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Group tutoring sessions [PRESENCIAL][ ]	1
Writing of reports or projects [AUTÓNOMA][Project/Problem Based Learning (PBL)]	10
Analysis of articles and reviews [AUTÓNOMA][Self-study]	6
Study and Exam Preparation [AUTÓNOMA][Self-study]	3
Group 20:	
<b>Initial date:</b> 01-02-2021	<b>End date:</b> 16-02-2022
<b>Unit 2 (de 5):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Group tutoring sessions [PRESENCIAL][ ]	1
Writing of reports or projects [AUTÓNOMA][Project/Problem Based Learning (PBL)]	10
Analysis of articles and reviews [AUTÓNOMA][Self-study]	6
Study and Exam Preparation [AUTÓNOMA][Self-study]	3
Group 20:	
<b>Initial date:</b> 22-02-2022	<b>End date:</b> 09-03-2022
<b>Unit 3 (de 5):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Group tutoring sessions [PRESENCIAL][ ]	1
Writing of reports or projects [AUTÓNOMA][Project/Problem Based Learning (PBL)]	10
Analysis of articles and reviews [AUTÓNOMA][Self-study]	6
Study and Exam Preparation [AUTÓNOMA][Self-study]	3
Group 20:	
<b>Initial date:</b> 15-03-2022	<b>End date:</b> 06-04-2022
<b>Unit 4 (de 5):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Group tutoring sessions [PRESENCIAL][ ]	2
Writing of reports or projects [AUTÓNOMA][Project/Problem Based Learning (PBL)]	10
Analysis of articles and reviews [AUTÓNOMA][Self-study]	6

Study and Exam Preparation [AUTÓNOMA][Self-study]	3
Group 20:	
<b>Initial date:</b> 12-04-2022	<b>End date:</b> 27-04-2022
<b>Unit 5 (de 5):</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Group tutoring sessions [PRESENCIAL][ ]	2
Writing of reports or projects [AUTÓNOMA][Project/Problem Based Learning (PBL)]	10
Analysis of articles and reviews [AUTÓNOMA][Self-study]	6
Study and Exam Preparation [AUTÓNOMA][Self-study]	3
Group 20:	
<b>Initial date:</b> 03-05-2022	<b>End date:</b> 18-05-2022
<b>Global activity</b>	
<b>Activities</b>	<b>hours</b>
Class Attendance (practical) [PRESENCIAL][Case Studies]	15
Group tutoring sessions [PRESENCIAL][ ]	7
Class Attendance (theory) [PRESENCIAL][Lectures]	30
Writing of reports or projects [AUTÓNOMA][Project/Problem Based Learning (PBL)]	50
Analysis of articles and reviews [AUTÓNOMA][Self-study]	30
Study and Exam Preparation [AUTÓNOMA][Self-study]	15
Final test [PRESENCIAL][Assessment tests]	3
<b>Total horas: 150</b>	

10. Bibliography and Sources							
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description	
Mª LUZ RODRÍGUEZ FERNÁNDEZ	Fundamentos teóricos para el estudio de las relaciones laborales <a href="https://ruidera.uclm.es/xmlui/bitstream/handle/10578/17592/Manual_Fundamentos_teoricos_Relaciones_laborales.pdf?sequence=1">https://ruidera.uclm.es/xmlui/bitstream/handle/10578/17592/Manual_Fundamentos_teoricos_Relaciones_laborales.pdf?sequence=1</a>	Publicaciones de la Universidad de Castilla-La Mancha	Cuenca				
JESUS CRUZ VILLALÓN	COMPENDIO DE DERECHO DEL TRABAJO	TECNOS			2019		
PALOMEQUE LÓPEZ/ÁVAREZ DE LA ROSA	DERECHO DEL TRABAJO <a href="http://www.tribunalconstitucional.es/es/Paginas/Home.aspx">http://www.tribunalconstitucional.es/es/Paginas/Home.aspx</a> <a href="http://www.empleo.gob.es/es/estadisticas/index.htm">http://www.empleo.gob.es/es/estadisticas/index.htm</a> <a href="http://www.ine.es/inebaseDYN/epa30308/epa_inicio.htm">http://www.ine.es/inebaseDYN/epa30308/epa_inicio.htm</a> <a href="http://www.boe.es">http://www.boe.es</a>	CEURA			2019		
CARLOS L. ALFONSO MELLADO	DERECHO DEL TRABAJO	TIRANT LO BLANCH			2019		
MARTÍN VALVERDE, A. / RODRÍGUEZ SAÑUDO, F. / GARCÍA MURCIA, J.	DERECHO DEL TRABAJO	TECNOS			2019		