

**1. General information****Course:** BUSINESS MANAGEMENT**Type:** BASIC**Degree:** 385 - DEGREE IN TELECOMMUNICATIONS TECHNOLOGY ENGINEERING**Center:** 308 - SCHOOL POLYTECHNIC OF CUENCA**Year:** 1**Main language:** Spanish**Use of additional languages:****Web site:****Code:** 59614**ECTS credits:** 6**Academic year:** 2020-21**Group(s):** 30**Duration:** First semester**Second language:****English Friendly:** Y**Bilingual:** N**Lecturer:** PEDRO LUIS CONTRERAS MELGARES - Group(s): 30

Building/Office	Department	Phone number	Email	Office hours
Facultad de CC. Sociales. Dpcho 3.04	ADMINISTRACIÓN DE EMPRESAS	4279	PedroLuis.Contreras@uclm.es	It will be announced at the beginning of the course

**2. Pre-Requisites**

Not established

**3. Justification in the curriculum, relation to other subjects and to the profession**

This course aims to provide students with a basic conceptual framework that allows them to understand the management process in organizations. The content and methodology used in the development of this subject is oriented to the improvement of a series of competences of the student such as the ability to make decisions, organization and planning, oral and written communication, teamwork, search and analysis of information, autonomous learning, critical thinking, work in diverse environments and strategic attitude and change. It is also intended that the student deepens the implications of the characteristics of companies in the telecommunications sector and the link between the company and the environment. The students' learning in this area is based on the use of knowledge from various areas of the degree.

**4. Degree competences achieved in this course****Course competences**

Code	Description
E05	Adequate knowledge of the company's concept, institutional and legal framework Organising and managing companies.
G02	Correct, oral and written, communication skills.
G06	Knowledge of basic subjects and technologies, enabling students to learn new methods and technologies, as well as providing great versatility to adapt to new situations
G11	Knowing and applying basic elements of economics and human resources management, organisation and planning of projects, as well as legislation, regulation and standardisation in telecommunications
G12	The ability to work in a multidisciplinary group and in a multilingual environment and to communicate, both in writing and orally, knowledge, procedures, results and ideas related to telecommunications and electronics
G13	The ability to look for and understand information, whether technical or commercial in different sources, to relate and structure it to integrate ideas and knowledge. Analysis, synthesis and implementation of ideas and knowledge.
G14	Leadership for the treatment of conflicts and abilities in negotiation and personal relationships, as well as to recognize and respect diversity and multiculturalism.

**5. Objectives or Learning Outcomes****Course learning outcomes****Description**

Correct use of oral and written expression to convey ideas, technologies, results, etc.

Use of ICT to achieve the specific objectives set in the subject.

Understanding of the economic and business aspects of all types of ICT facilities.

Understanding of the operations management process and use of different techniques and tools available to make tactical and strategic decisions.

Understanding about what is a company and its operation, legal dimension, organization and internal relations.

Analysis and interpretation of the environment and understanding of business competitiveness factors.

Understanding the incidence of ICTs (Information and Communication Technologies) in the company and their application in the organizational design.

**6. Units / Contents****Unit 1: Concept, legal nature, structure and organization of the company****Unit 1.1****Unit 1.2****Unit 1.3****Unit 1.4****Unit 1.5****Unit 2: Strategic analysis of the environment: the telecommunications sector**

Unit 2.1  
Unit 2.2  
Unit 2.3  
Unit 2.4  
Unit 2.5  
Unit 3: Management and decision-making process in the company  
Unit 3.1  
Unit 3.2  
Unit 3.3  
Unit 3.4  
Unit 3.5  
Unit 3.6  
Unit 3.7  
Unit 4: Operations system management  
Unit 4.1  
Unit 4.2  
Unit 4.3  
Unit 4.4  
Unit 4.5  
Unit 5: Human resources management  
Unit 5.1  
Unit 5.2  
Unit 5.3  
Unit 5.4  
Unit 5.5  
Unit 6: ICT (Information and Communication Technologies) in organizational design and the company  
Unit 6.1  
Unit 6.2  
Unit 6.3  
Unit 7: Management and treatment of economic and business aspects in ICT facilities  
Unit 7.1  
Unit 7.2  
Unit 7.3

7. Activities, Units/Modules and Methodology							
Training Activity	Methodology	Related Competences (only degrees before RD 822/2021)	ECTS	Hours	As	Com	Description
Class Attendance (theory) [ON-SITE]	Lectures	E05 G02 G06 G11	1.2	30	N		In the master classes, the teacher (1) will expose to all the students the main objectives and content of the corresponding teaching unit, and (2) comment on the recommended bibliography and the basic material to prepare and complete the topic.
Class Attendance (practical) [ON-SITE]	Lectures	E05 G02 G06 G11	0.4	10	N		During the teaching period, the teacher will go solving cases and practices related to the theme of subject
Problem solving and/or case studies [ON-SITE]	Problem solving and exercises	E05 G02 G12	0.2	5	Y	N	They will be selected from the part practice contained in the various agenda exercises and / or cases to do in class in person where they will be raised problems to solve.
Project or Topic Presentations [ON-SITE]	Other Methodologies	E05 G02 G06 G11 G12 G13 G14	0.28	7	Y	N	During the teaching period the student / s who present and present the different jobs that are required
Computer room practice [ON-SITE]	Guided or supervised work	E05 G02 G06 G11 G12 G13 G14	0.24	6	Y	N	Practices to be solved in the Classroom and / or in the Computer Room.
Final test [ON-SITE]	Assessment tests	E05 G02 G06 G11 G12 G13 G14	0.08	2	Y	Y	Carrying out a test on the thematic content developed throughout of the period-
Study and Exam Preparation [OFF-SITE]	Self-study	E05 G02 G06 G11 G12 G13 G14	2.24	56	N		Preparation of the subject
Writing of reports or projects [OFF-SITE]	Other Methodologies	E05 G02 G06 G11 G12 G13 G14	1.36	34	Y	N	Preparation of various reports and jobs that are demanded throughout of the semester and mainly, elaboration of an individual work or in group.
Total:			6	150			
Total credits of in-class work: 2.4			Total class time hours: 60				
Total credits of out of class work: 3.6			Total hours of out of class work: 90				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Theoretical exam	60.00%	60.00%	It is made up of various questions of a theoretical and practical nature. To pass this test it is necessary to obtain a minimum of 4.5 out of 10.
Assessment of problem solving and/or case studies	20.00%	20.00%	Some exercises and cases will be selected from the practical part contained in the agenda to be carried out in the Classroom and / or the Computer Room and / or through the Virtual Campus Moodle platform.
Theoretical papers assessment	10.00%	20.00%	Students will be grouped into teams of maximum 2-3 people. Each team will be assigned a theme specific research to develop the work. This topic will be generally related to a certain point of the content of the subject that has been taught in class. The works will be presented in writing following a previously established format.
Oral presentations assessment	10.00%	0.00%	The work that has been done as a team will be presented in a coordinated way by the team to the others mates.
<b>Total:</b>	<b>100.00%</b>	<b>100.00%</b>	

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

#### Evaluation criteria for the final exam:

##### Continuous assessment:

60% exam; 20% problems or cases resolution; 10% theoretical work, and 10% oral presentation.

##### Non-continuous evaluation:

60% exam; 20% Resolution of problems and cases, and 20% resolution of theoretical works with or without group according to possibilities

#### Specifications for the resit/retake exam:

The note of the continuous evaluation will be kept and in those cases in which the works have not been delivered, an extraordinary term will be opened for their delivery so that they can be considered in the final grade.

#### Specifications for the second resit / retake exam:

The same as for the resit/retake exam.

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
<b>Hours</b>	<b>hours</b>
Project or Topic Presentations [PRESENCIAL][Other Methodologies]	7
Final test [PRESENCIAL][Assessment tests]	2
Study and Exam Preparation [AUTÓNOMA][Self-study]	56
Writing of reports or projects [AUTÓNOMA][Other Methodologies]	34
<b>General comments about the planning:</b> The development of this teaching guide and the planning (sequence, calendar, milestones, temporary investment) carried out is subject to possible modifications throughout the course that will be communicated in face-to-face sessions, and / or through the Moodle platform	
Unit 1 (de 7): Concept, legal nature, structure and organization of the company	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Class Attendance (practical) [PRESENCIAL][Lectures]	1
<b>Teaching period:</b> Weeks: 1-2	
Unit 2 (de 7): Strategic analysis of the environment: the telecommunications sector	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Class Attendance (practical) [PRESENCIAL][Lectures]	2
Computer room practice [PRESENCIAL][Guided or supervised work]	1
<b>Teaching period:</b> Weeks: 3-4	
Unit 3 (de 7): Management and decision-making process in the company	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	4
Class Attendance (practical) [PRESENCIAL][Lectures]	2
Problem solving and/or case studies [PRESENCIAL][Problem solving and exercises]	1
Computer room practice [PRESENCIAL][Guided or supervised work]	2
<b>Teaching period:</b> Weeks: 5-6	
Unit 4 (de 7): Operations system management	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	4
Class Attendance (practical) [PRESENCIAL][Lectures]	2
Problem solving and/or case studies [PRESENCIAL][Problem solving and exercises]	1
Computer room practice [PRESENCIAL][Guided or supervised work]	2
<b>Teaching period:</b> Weeks: 7-8	
Unit 5 (de 7): Human resources management	

Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Class Attendance (practical) [PRESENCIAL][Lectures]	1
Problem solving and/or case studies [PRESENCIAL][Problem solving and exercises]	1
Computer room practice [PRESENCIAL][Guided or supervised work]	1
<b>Unit 6 (de 7): ICT (Information and Communication Technologies) in organizational design and the company</b>	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	3
Class Attendance (practical) [PRESENCIAL][Lectures]	1
Problem solving and/or case studies [PRESENCIAL][Problem solving and exercises]	1
<b>Teaching period:</b> Weeks: 11-12	
<b>Unit 7 (de 7): Management and treatment of economic and business aspects in ICT facilities</b>	
Activities	Hours
Class Attendance (theory) [PRESENCIAL][Lectures]	3
Class Attendance (practical) [PRESENCIAL][Lectures]	1
Problem solving and/or case studies [PRESENCIAL][Problem solving and exercises]	1
<b>Teaching period:</b> Weeks: 13	
<b>Global activity</b>	
Activities	hours
Computer room practice [PRESENCIAL][Guided or supervised work]	6
Study and Exam Preparation [AUTÓNOMA][Self-study]	56
Class Attendance (theory) [PRESENCIAL][Lectures]	30
Writing of reports or projects [AUTÓNOMA][Other Methodologies]	34
Class Attendance (practical) [PRESENCIAL][Lectures]	10
Problem solving and/or case studies [PRESENCIAL][Problem solving and exercises]	5
Project or Topic Presentations [PRESENCIAL][Other Methodologies]	7
Final test [PRESENCIAL][Assessment tests]	2
<b>Total horas: 150</b>	

10. Bibliography and Sources						
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
Heizer, J.; Render, B.	Dirección de la Producción: Decisiones tácticas	Prentice Hall	Madrid		2001	
Osterwalder, A. y Pigneur, Y.	Business model generation : a handbook for visionaries, game changers, and challengers	Hoboken	New Jersey	978-0-470-87641-1	2010	Gestión de Empresa Planificación Estratégica
Robbins, S.P; DeCenzo, D. A. y Coulter, M.	Fundamentals of management : essential concepts and applications	Harlow : Pearson Education Limited		978-93-325-7412-0	2014	Gestión de empresas Dirección de personal Eficacia organizacional
Guarnizo, J.V.	Ejercicios de Administracion y Dirección de Empresas	Tebar Flores	Albacete		1998	
Guarnizo, J.V.; Jiménez, J.J.	Fundamentos de Administración y Dirección de Empresas	Tebar Flores	Albacete		1998	
Gómez-Mejía, J.L., Balkin, D. y Cardy, R.	Dirección y Gestión de Recursos Humanos	Pearson Educación	Madrid		2006	
Claver, E.; Llopis, J.; Lloret, M. y Molina, H.	Manual de Administración de Empresas	Civitas	Madrid		2009	