

**1. General information****Course:** INTERNATIONALISATION OF SOCIAL RIGHTS AND GLOBALISATION**Type:** ELECTIVE**Degree:** 326 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CR)**Center:** 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL**Year:** 4**Main language:** Spanish**Use of additional languages:****Web site:****Code:** 43346**ECTS credits:** 4.5**Academic year:** 2020-21**Group(s):** 20**Duration:** First semester**Second language:** Spanish**English Friendly:** Y**Bilingual:** N**Lecturer:** ANTONIO PEDRO BAYLOS GRAU - Group(s): 20

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**2. Pre-Requisites**

It is strongly recommended to have previously attended Labour Law courses and to have passed the Labour law exams.

Previous knowledge on European Labour Law is also strongly recommended.

**3. Justification in the curriculum, relation to other subjects and to the profession**

The course examines the phenomena of globalization and the impact of market internationalization on labour relations and labour law regulation.

The main issue of the course is the study of those international tools aiming at guaranteeing core labour standards to workers on global scale. It is strictly linked to student's competences and their ability to understand the global phenomena.

**4. Degree competences achieved in this course****Course competences**

Code	Description
E14	Ability to understand and contextualize the phenomena and processes underlying the historical development of work and labor relations.
E16	Ability to understand the relationship between social processes and the dynamics of labor relations.
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.

**5. Objectives or Learning Outcomes****Course learning outcomes****Description**

Presentation and defense of related matters.

Autonomous learning.

Familiarity with the regulatory framework governing labor relations.

Understanding the relation between social processes and dynamics of labor relations.

**Additional outcomes**

Understanding the impact of globalization on European and national legal system.

**6. Units / Contents**

**Unit 1:** INTERNATIONALISATION AND GLOBALISATION OF LABOUR RELATIONS.

**Unit 2:** EUROPEAN AND INTERNATIONAL TRADE UNIONS. NOTIONS OF EUROPEAN LABOUR LAW.

**Unit 3:** THE INTERNATIONAL LABOUR LAW STANDARDS. THE PILLARS OF DECENT WORK.

**Unit 4:** FREE TRADE AGREEMENTS AND SOCIAL CLAUSES.

**Unit 5:** LABOUR RIGHTS REGULATION IN MULTINATIONAL COMPANIES

**Unit 6:** FUNDAMENTAL RIGHTS IN THE EUROPEAN AND INTERNATIONAL FRAMEWORKS.

7. Activities, Units/Modules and Methodology							
Training Activity	Methodology	Related Competences (only degrees before RD 822/2021)	ECTS	Hours	As	Com	Description
Class Attendance (theory) [ON-SITE]	Lectures		1.44	36	N	-	
Writing of reports or projects [OFF-SITE]	Guided or supervised work		0.58	14.5	Y	Y	
Analysis of articles and reviews [OFF-SITE]	Reading and Analysis of Reviews and Articles		0.52	13	N	-	
Problem solving and/or case studies [ON-SITE]	Project/Problem Based Learning (PBL)		0.16	4	N	-	
Study and Exam Preparation [OFF-SITE]	Combination of methods		1.6	40	Y	N	
In-class Debates and forums [ON-SITE]	Debates		0.08	2	Y	N	
Progress test [ON-SITE]	Workshops and Seminars		0.12	3	Y	Y	
<b>Total:</b>			<b>4.5</b>	<b>112.5</b>			
<b>Total credits of in-class work: 1.8</b>			<b>Total class time hours: 45</b>				
<b>Total credits of out of class work: 2.7</b>			<b>Total hours of out of class work: 67.5</b>				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Projects	50.00%	0.00%	
Final test	30.00%	100.00%	
Oral presentations assessment	20.00%	0.00%	
<b>Total:</b>	<b>100.00%</b>	<b>100.00%</b>	

According to art. 4 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 12.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

#### Evaluation criteria for the final exam:

##### Continuous assessment:

The written exam consists of two parties: the resolution of a case study (text, analysis of a European/International framework agreement, resolution of a leading case) and a theoretical part with two open questions. The professor can also establish an oral exam to confirm the score.

For students who passed the first part in the continuous assessment system, the exam consists of the development of the theoretical questions.

##### Non-continuous evaluation:

Evaluation criteria not defined

#### Specifications for the resit/retake exam:

The written exam consists of two parties: the resolution of a case study (text, analysis of a European/International framework agreement, resolution of a leading case) and a theoretical part with two open questions. The professor can also establish an oral exam to confirm the score.

For students who passed the first part in the continuous assessment system, the exam consists of the development of the theoretical questions.

In the retake exam the grading system is 100% the final exam.

Coping the exam and the progress tests is forbidden, according to article 9 of Reglamento de evaluación del estudiante UCLM.

#### Specifications for the second resit / retake exam:

In the retake exam the grading system is 100% the final exam.

Coping the exam and the progress tests is forbidden, according to article 9 of Reglamento de evaluación del estudiante UCLM.

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
<b>Hours</b>	<b>hours</b>
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	40
Progress test [PRESENCIAL][Workshops and Seminars]	3
<b>Unit 1 (de 6): INTERNATIONALISATION AND GLOBALISATION OF LABOUR RELATIONS.</b>	
<b>Activities</b>	<b>Hours</b>
Writing of reports or projects [AUTÓNOMA][Guided or supervised work]	.5
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	4.5
In-class Debates and forums [PRESENCIAL][Debates]	2
Progress test [PRESENCIAL][Workshops and Seminars]	2
<b>Teaching period: 2 weeks</b>	
Group 20:	
<b>Initial date: 14-09-2020</b>	<b>End date: 28-09-2020</b>
<b>Unit 2 (de 6): EUROPEAN AND INTERNATIONAL TRADE UNIONS. NOTIONS OF EUROPEAN LABOUR LAW.</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Writing of reports or projects [AUTÓNOMA][Guided or supervised work]	2
Analysis of articles and reviews [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	3

Problem solving and/or case studies [PRESENCIAL][Project/Problem Based Learning (PBL)]	1
<b>Teaching period:</b> 2 weeks	
Group 20:	
<b>Initial date:</b> 21-09-2020	<b>End date:</b> 05-10-2020
<b>Unit 3 (de 6): THE INTERNATIONAL LABOUR LAW STANDARDS. THE PILLARS OF DECENT WORK.</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	1.75
Writing of reports or projects [AUTÓNOMA][Guided or supervised work]	.5
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	7.5
In-class Debates and forums [PRESENCIAL][Debates]	4.25
Progress test [PRESENCIAL][Workshops and Seminars]	2
<b>Teaching period:</b> 3 weeks	
Group 20:	
<b>Initial date:</b> 28-09-2020	<b>End date:</b> 26-10-2020
<b>Unit 4 (de 6): FREE TRADE AGREEMENTS AND SOCIAL CLAUSES.</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	6
Writing of reports or projects [AUTÓNOMA][Guided or supervised work]	1
Analysis of articles and reviews [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	2
In-class Debates and forums [PRESENCIAL][Debates]	.5
<b>Teaching period:</b> 2 weeks	
Group 20:	
<b>Initial date:</b> 26-10-2020	<b>End date:</b> 09-11-2020
<b>Unit 5 (de 6): LABOUR RIGHTS REGULATION IN MULTINATIONAL COMPANIES</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	1.25
Writing of reports or projects [AUTÓNOMA][Guided or supervised work]	.5
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	10
In-class Debates and forums [PRESENCIAL][Debates]	4
Progress test [PRESENCIAL][Workshops and Seminars]	3
<b>Teaching period:</b> 3 weeks and a half	
Group 20:	
<b>Initial date:</b> 09-11-2020	<b>End date:</b> 30-11-2020
<b>Unit 6 (de 6): FUNDAMENTAL RIGHTS IN THE EUROPEAN AND INTERNATIONAL FRAMEWORKS.</b>	
<b>Activities</b>	<b>Hours</b>
Class Attendance (theory) [PRESENCIAL][Lectures]	3
Writing of reports or projects [AUTÓNOMA][Guided or supervised work]	1.25
Analysis of articles and reviews [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	1
<b>Teaching period:</b> 2 weeks	
Group 20:	
<b>Initial date:</b> 07-12-2020	<b>End date:</b> 21-12-2020
<b>Global activity</b>	
<b>Activities</b>	<b>hours</b>
Study and Exam Preparation [AUTÓNOMA][Combination of methods]	62
In-class Debates and forums [PRESENCIAL][Debates]	10.75
Progress test [PRESENCIAL][Workshops and Seminars]	10
Class Attendance (theory) [PRESENCIAL][Lectures]	17
Analysis of articles and reviews [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	6
Writing of reports or projects [AUTÓNOMA][Guided or supervised work]	5.75
Problem solving and/or case studies [PRESENCIAL][Project/Problem Based Learning (PBL)]	1
<b>Total horas:</b> 112.5	

10. Bibliography and Sources						
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
Laval C., Dardot P.	La nueva razón del mundo	Gedisa	Barcelona		2013	
Baylos Grau, Antonio	Sindicalismo Global (Confederación Sindical Internacional), en Diccionario Internacional	Tirant Lo Blanch	Valencia		2014	
Harvey David	A brief history of neoliberalism	Oxford University Press			2005	
García-Muñoz Alhambra, Manuel Antonio	Acuerdos marco globales multilaterales: una nueva expresión del derecho transnacional del trabajo.	Bommarzo			2015	
VV.AA.	La globalización económica. Incidencia en las relaciones sociales y económicas.	Consejo General del Poder Judicial			2002	
Aparicio Tovar, Joaquín	Introducción al derecho social de la Unión Europea	Bomaro			2005	
	Globalización y Derecho del					

Baylos Grau, Antonio	Trabajo: realidad y proyecto. Un instrumento de regulación:	Bomarzo		1999
Baylos Grau, Antonio	Empresas transnacionales y acuerdos marco globales,			2009
Baylos Grau, Antonio	¿Para qué sirve un sindicato? Instrucciones de uso.	Catarata	Madrid	2012
Hyman R.	Austeritarianism in Europe: what options for resistance?			2015
Sanguineti W.	El espacio de la autonomía colectiva en la ordenación del mercado laboral.	Universidad de Salamanca	Salamanca	2003
VV.AA	Lo que el trabajo esconde	Traficantes de Sueños	Madrid	2005
García-Muñoz Alhambra, Manuel Antonio	La negociación colectiva europea de sector	Bomarzo	Albacete	2017